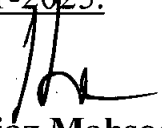


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COURT OF SENIOR CIVIL JUDGE, ORAKZAI AT BABER MELA

Case Title: State vs Sadiq Ali

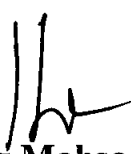
Serial No of order or proceedings	Date of Order Proceedings	Order or other Proceedings with Signature of Judge or Magistrate and that of parties or counsel where necessary
1	2	3
Order No. 03	25.01.2025	Accused official Mr.Sadiq Ali (Sweeper-BPS-03) not appeared before the court. Despite opportunity for personal hearing. File is to come up for order on <u>31-01-2025</u> .  Ijaz Mahsood Senior Civil Judge, Orakzai (at Baber Mela)
Order No. 04	31.01.2025	<p>Through my this single order, I intend to dispose off the disciplinary proceedings initiated against the one Sadiq Ali, Sweeper on 06.01.2025.</p> <p>Brief facts are that the said official is posted at Tehsil courts Kalaya as sweeper. He absented from duty on 24 October 2024 without prior permission or sanction of leave.</p> <p>The learned Civil Judge/Judicial magistrate tehsil court Kalaya issued a show-cause/explanation notice, but found the reply unsatisfactory, and sent the instant file for inquiry.</p> <p>In view of reply by the accused official, the charge of being absent without leave is conceded, therefore inquiry was dispensed with.</p> <p>During pendency of the proceedings on 06.01.2025 a Show-Cause notice was issued to which the accused</p>

Senior Civil Judge
Orakzai at Baber Mela
31 JAN 2025

COURT OF SENIOR CIVIL JUDGE, ORAKZAI AT BABER MELA

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Case Title: State Vs Sadiq Ali

	<p>Continue...</p>	<p>omitted to file reply. An opportunity for personal hearing was afforded for 25.01.2025 but he opted against attending the proceedings.</p> <p>In these circumstances, in exercise of the powers conferred upon the undersigned under Rule 04 (ii) of the Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) Rules, 2011, do hereby impose minor penalty of <i>“withholding of increment for a period of one year with non-cumulative effect”</i> upon Mr. Sadiq Ali. He is further cautioned that his defiant and non-serious attitude towards his job might attract harsher treatment in future.</p> <p>File be consigned to record room after its necessary completion and compilation.</p> <p style="text-align: right;"> Ijaz Mahsood Senior Civil Judge, Orakzai (at Baber Mela)</p>
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OFFICE OF THE
SENIOR CIVIL JUDGE,
ORAKZAI AT BABER MELA

Phone No: 0925-690324
Fax No. 0925-690324
Email: scjorakzai@gmail.com
Website: www.districtcourtsorakzai.gov.pk

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ORDER:

31-01-2025

WHEREAS, On 24.10.2024 Mr.Sadiq Ali(Sweeper-BPS-03) were absent from duty without prior permission and sanction of leave , the learned Civil Judge/JM-II Kalaya issued a show cause/explanation notice, and the reply was not satisfactory, which is falling within the ambit of inefficiency, misconduct prescribed under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011.

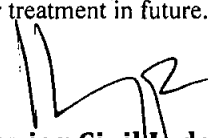
WHEREAS, after due process, the undersigned being Competent Authority dispensed with the Inquiry for being sufficient evidence has available and thus attracted rule 7 of the Government of Khyber Pakhtunkhwa Civil Servants (Efficiency & Discipline) Rules, 2011 .

WHEREAS, disciplinary proceedings were initiated against the accused/official Mr. Sadiq Ali, Sweeper under the ibid rules upon the charge of inefficiency.

WHEREAS, Show Cause notice was issued to the accused/official and he was asked why one or more penalties as provided under Rule-4 of the Government of Khyber Pakhtunkhwa Civil Servants (Efficiency & Discipline) Rules, 2011 may not be imposed on him.

WHEREAS, he omitted to file reply . An opportunity for personal hearing was afforded for 25.01.2025 but he opted against attending the proceedings.

NOW THEREFORE, I IJAZ MAHSOOD, Senior Civil Judge, Orakzai in exercise of the power conferred upon me under rule-4 (II) of the Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) rules 2011, and being competent authority do hereby impose minor penalty of “ **withholding of increment for a period of one year with non-cumulative effect**” upon Mr. Sadiq Ali, Sweeper. He is further cautioned that his defiant and non-serious attitude towards his job might attract harsher treatment in future.

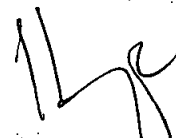

Senior Civil Judge,
Orakzai at Baber Mela.

Endorsement No. 62 /SCJ/ORK

Dated: 07/02/2025

Copy Forwarded for information to:

1. Honorable the District & Sessions Judge Orakzai.
2. The District Accounts Officer Orakzai.
3. Official concerned by name.
4. The Personal file of the official concerned.
5. Office Copy.


Senior Civil Judge,
Orakzai at Baber Mela.